

“Through my conduct and performance, I demonstrate that behind Cema International Compliance Services S.A. de C.V. there is a certification body that is ethical, reliable, technically competent, and acts with transparency and loyalty in adherence to the applicable provisions of the standards it evaluates.” Therefore, I commit myself to:

1. Comply with the standards, laws, regulations, and other provisions applicable to the performance of our functions and, in particular, with the policies, principles, and procedures of the certification body.
2. Act at all times in a fair and impartial manner, with responsibility, respect, integrity, independence, uprightness, and honesty, avoiding any activity that may promote corruption or bribery.
3. Perform activities in a non-discriminatory, objective, competent, and professional manner; in accordance with applicable regulations, the highest ethical standards, and strictly within the scopes of accreditation and approval (when applicable) that have been granted to us.
4. Not offer or provide services in areas or matters for which our accreditation or approval has been suspended or canceled, until such accreditation or approval is reinstated.
5. Not issue certificates, opinions, reports, statements, or any other documents: A) Regarding goods, services, processes, methods, systems, or commercial, industrial, or service practices that we have not evaluated and/or accredited or that we have incompletely evaluated;
 - That do not reflect the objective and correct results of the evaluation;
 - That do not comply with the applicable conformity assessment standards or procedures.
6. That are known to be based on false, forged, or altered documents or on false, incorrect, or incomplete information; or that contain false or erroneous information.
7. Not deliver seals, holograms, badges, or any type of mark that indicates or suggests compliance with Mexican Official Standards (NOM), Mexican Standards (NMX), international or foreign standards or guidelines, or any other requirement or specification, unless we have evaluated the conformity of the products, services, processes, methods, systems, or commercial, industrial, or service practices in question, and the results duly support compliance or conformity with such instruments, requirements, or specifications.
8. Carry out conformity assessment activities only through qualified, trained, and, where applicable, duly approved personnel.
9. Provide our clients, potential clients, users, and the general public with truthful and accurate information regarding our technical competence, capabilities, and scopes of accreditation and approval, when applicable.
10. Not engage in fraudulent practices or in actions that may mislead consumers, clients, potential clients, authorities, or other parties who may rely on our certificates, opinions, reports, or any other documents or information, or on the results of our evaluations.
11. Compete in the market fairly, according to the highest ethical standards, with integrity, honesty, and transparency, following best practices and always ensuring healthy competition and free market participation.

12. Not defame or discredit other accredited certification bodies or accreditation entities, nor make false or misleading statements about them. Any statement about other accredited certification bodies shall be based on current, accurate, and verifiable data.
13. Maintain the confidentiality of data and information of our clients and users. I acknowledge my individual responsibility to determine which information is confidential and which is proprietary (that is, information we are legally entitled to use exclusively), and to establish appropriate measures to protect it.
14. Not use confidential information, references, or circumstances observed during certification body activities for personal or third-party benefit, even after termination of the employment relationship. I will refrain, under all circumstances, from disclosing such information to third parties or persons other than the owners of said information, except when expressly authorized in writing by the certification body itself.
15. Maintain clients' and users' information based on accurate, complete, and reliable records, complying with applicable provisions on information privacy and personal data protection.
16. Use client information and documentation solely for verifying data related to evaluation and certification, unless expressly authorized in writing by the client, upon written request explaining the intended use of said information.
17. Avoid situations that cause or could cause a conflict of interest. I will report any situation that could compromise the impartiality and independence of my actions or those of the certification body, and I will refrain from participating in activities and/or making decisions that could create a conflict of interest.
18. Reject any kind of personal benefit or activity not arising from the honest exercise of my profession or that could jeopardize confidence in the competence, impartiality, judgment, or operational integrity of the certification body or its clients.
19. Not obtain economic advantage from the sale to third parties of works, services, or products owned by the certification body.
20. Provide, in a timely manner, the competent authority, accreditation, and approval entities with the reports, documents, and other information requested from us, and offer all necessary facilities for them to carry out their verification and oversight functions.
21. Inform, truthfully and in a timely manner, the competent authority, accreditation, and approval entities, as applicable, when our resources or capacity to perform conformity assessment activities decrease, or when we cease to meet the conditions under which accreditation or approval was granted.
22. Not support decisions, plans, projects, or work programs that endanger environmental balance or threaten people's physical integrity.
23. Strengthen a spirit of fraternity, unity, and respect; maintain an open, honest, constructive, and conciliatory attitude during certification body work sessions, in order to ensure that activities are carried out in order and harmony.
24. Act openly and responsibly, maintaining my opinion whenever it is correct, even if this decision leads to complaints and/or claims from the organizations to be certified or other interested parties.
25. Conduct myself in accordance with the points indicated in this Code of Ethics and refrain from engaging in activities for which I am not qualified or assigned.



Code of Ethics

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26. Not force, pressure, or induce in any way the personnel under my responsibility to commit any act contrary to this Code of Ethics. Any act that may undermine compliance with this document shall be reported to the Impartiality Committee, the accreditation or approval entities, or the competent authority.

Signature: ANNEX SIGNATURE

Name: XXXX XXXXXXXXXXXXXXXXX

Date: XXXXXXXXX

Position: AUDITOR